DSA Fund

POLICY LEAD

APPLICATION FORM

The Democratic Socialists of America Fund (DSA Fund) is seeking a full-time Policy Lead to support democratic socialist elected officials, staff and DSA chapters across the country in building infrastructure and campaigns to achieve their policy goals.

Who We Are

DSA Fund is the 501c3 nonprofit sibling organization to the Democratic Socialists of America. Founded in 1977, the Fund invests in building a democratic socialist future. We work across policy & governance, leadership development and media. The *How We Win* network began with a national conference in 2023, and has grown to include over 250 elected offices in 40 states. Learn more on our website.

Responsibilities

The responsibilities for this role are:

- Accompany legislative campaigns across the country at all stages of development, including facilitating cross-state policy groups, providing technical assistance and advice, and co-creating or locating resources to support those campaigns.
- Build high-level volunteer capacity for policy, analysis and research, and connect that growing expertise to elected officials and legislative campaigns.
- Support other key *How We Win* activities as needed, including the national conference, strategy retreats, and *The Sewer Socialist* newsletter.
- Collaborate with existing partners and form new relationships. This includes DSA national, DSA chapters, and a host of allied organizations in labor, media, policy and advocacy.
- Manage vendors as needed, and submit documentation of expenses
- Work closely with the rest of the DSA Fund team to support fundraising and communications efforts

This role may grow and change in the years to come! You will work with the executive director to direct and manage that evolution, fitting growth and change in the How We Win network.

Keys to Success

There are four keys to success in this role:

1. **Shepherding policy campaigns.** It is strongly preferred that applicants have either a background in state or local government, or have led successful legislative campaigns from the outside. Success in this role requires an understanding of the challenges and opportunities for socialists in local and state governments.
2. **Building distributed expertise.** DSA Fund is a small team within a massive and rapidly expanding DSA universe. Success in this role depends on effectively employing and developing expertise across our network to achieve the long-term goals of electeds and chapters.
3. **Emergent & independent organizing.** Success in this role will require both the discipline to keep complex activities on track – and the flexibility and judgment to understand when it makes sense to shift activities or plan new ones.
4. **Relationship building and communication.** We are building a diverse network that can learn together and work together, and doing so during a challenging political moment. Success in this role will depend on your ability to build strong relationships with network members, and to communicate effectively in 1:1s, facilitating larger convenings and in written form.

What Else to Know

- This position is full-time and virtual, reporting to the executive director. You can be based anywhere in the US.
- Your working hours are flexible, but some evening and weekend work will be required as for many of our comrades these are the only times they can meet.
- Limited travel is required; likely no more than 15 total travel days during the year and no more than 4 days in any month.
- The starting annual salary range for this position is $72,000 - $78,000. All DSA Fund staff receive full medical, vision and dental benefits, as well as funds for internet, phone and professional development.

DSA Fund is an equal opportunity employer, as detailed in our non-discrimination policy.

How to Apply

To apply, please submit your resume **here**. The application form also has a series of long answer prompts. Applications for this position will close on November 17th.